

**JOB DESCRIPTION****Position details**

<b>Local Title</b>	Antenatal Educator – Private Maternity			
<b>Classification</b>	Registered Nurse Level 2			
<b>Department/ Ward</b>	Private Maternity			
<b>Position number(s)</b>	9861	<b>Type</b>		<b>Fortnightly hours</b>
		<b>Ins. No.</b>		<b>Cost Centre</b> L9450

**Reporting details**

<b>Supervises</b>		<b>Supervisor</b>	CNC Private Maternity
-------------------	--	-------------------	-----------------------

<b>You will be selected for the role based on:</b>	<p><b>MANDATORY:</b></p> <ul style="list-style-type: none"> <li>▪ Registered as a General Nurse and Midwife with the ACT Nurses Board.</li> </ul>
	<p><b>HIGHLY DESIREABLE:</b></p> <ul style="list-style-type: none"> <li>• Extensive demonstrated competence in utilising midwifery models of partnership for woman centred antenatal education.</li> <li>• Ability to work effectively within a multi disciplinary team, including an ability to lead and precept other midwifery staff.</li> <li>• Knowledge and understanding of the principles of adult learning, teaching and educational theory.</li> <li>• Proven ability to provide education to women, their families and significant others.</li> <li>• Demonstrated commitment to, and understanding of, principles of quality management, midwifery practice review, clinical research and policy development.</li> </ul>

<b>Less important</b>	<ul style="list-style-type: none"> <li>• Holds, or is working towards, qualifications in childbirth education and human lactation.</li> <li>• Holds or is working towards relevant tertiary qualifications.</li> </ul>
<b>Key Performance Indicator</b>	<ul style="list-style-type: none"> <li>• Patient satisfaction</li> <li>• VMO satisfaction</li> <li>• Throughput of clinic</li> </ul>

**Duties**

<b>Calvary Health Care ACT expects that you will have:</b>	<ul style="list-style-type: none"> <li>• A knowledge, understanding and commitment to the principles and practices of:             <ol style="list-style-type: none"> <li>1. risk management in accordance with Calvary Health Care ACT Integrated Risk Management Strategy;</li> </ol> </li> </ul>
--	---

	<ol style="list-style-type: none"> <li>2. clinical governance; and safety,</li> <li>3. safe and high quality customer service;</li> <li>4. workplace equity, and</li> <li>5. injury prevention,</li> </ol> <p style="padding-left: 40px;">and a demonstrated ability to apply them in the workplace.</p> <ul style="list-style-type: none"> <li>• Oral communication and liaison skills of a high order.</li> <li>• Ability to set priorities and meet deadlines.</li> <li>• An understanding of the philosophical direction of the organisation.</li> </ul>
<p><b>Calvary Health Care ACT expects that you will be accountable for:</b></p>	<ul style="list-style-type: none"> <li>• Active participation in the ‘Simply Better’ Program</li> <li>• Assisting in the quality review and management activities.</li> <li>• Demonstrating the principles of work place equity, safety and injury prevention in own work practices and interactions with patients, visitors, contractors and other Calvary employees and clients.</li> <li>• Taking responsibility for managing risk within the employee’s span of control.</li> </ul> <p>Assisting in the identification, analysis, assessment, monitoring and reporting of risks that could impact on the work environment.</p>

<p><b>Specific functions for this position, in priority order:</b></p>	<ol style="list-style-type: none"> <li>1. Provide programs designed to meet the educational needs related to pregnancy, childbirth and early parenting of identified groups. The programs will recognise the individual cultural and social need within the identified groups and encompass research based on best practice.</li> <li>2. Act as a professional role model and resource person in the provision of woman centred care. Liaise with the multi-disciplinary team.</li> <li>3. Ensure that each parent education program is developed, implemented and evaluated in accordance with adult learning principles, teaching and education theory.</li> <li>4. Educate and counsel pregnant women, their partners, families and significant others about pregnancy, childbirth, breastfeeding, early parenting and related issues.</li> <li>5. Undertake unit clinical research, quality improvement and procedure development.</li> <li>6. Take responsibility for own continuing professional development, competency assessment and appraisal.</li> <li>7. Demonstrate Calvary’s values in daily work practices</li> </ol>
--	--

Approved Service Director: \_\_\_\_\_ / /

Approved HR Department \_\_\_\_\_ / /

Last reviewed: - July 2008