

Calvary Health Care ACT Transition Program Handbook



A guide and general information for newly graduated Registered Nurses, Registered Midwives and Enrolled Nurses.



Welcome to Health Care ACT

Calvary Health Care ACT Public Hospital is a part of the Little Company of Mary, a national organisation providing acute and rehabilitative hospital services, aged care, home-based and palliative care at 26 locations around Australia. We are guided by our values of Hospitality, Healing, Stewardship and Respect. For further information visit

www.calvary-act.com.au/aboutus-mission.html



Calvary Health Care ACT is people
People who understand your health care needs
People who work together to deliver exceptional health care
People who are prepared for tomorrow through planning today

Calvary Hospital is a fully accredited 340 bed public hospital located in the suburb of Bruce in the north of Canberra. Calvary Hospital is a modern facility with contemporary care models and cutting edge technology. Calvary continues to grow and develop as we improve our services today and prepare for the services of tomorrow.

Calvary enjoys a reputation in the Canberra community for exemplary care. Services include a busy Emergency Department, an Intensive and Coronary Care Unit, medical and surgical wards, a Maternity Unit, a voluntary psychiatric ward, ambulatory care and outreach facilities and services.

Calvary Hospital is a teaching hospital associated with The Australian Catholic University, the Australian National University and the University of Canberra.

Calvary Hospital also operates a 19-bed hospice - Clare Holland House - located a short distance away from the Bruce campus in an idyllic setting on the shores of Lake Burley Griffin.



About Us

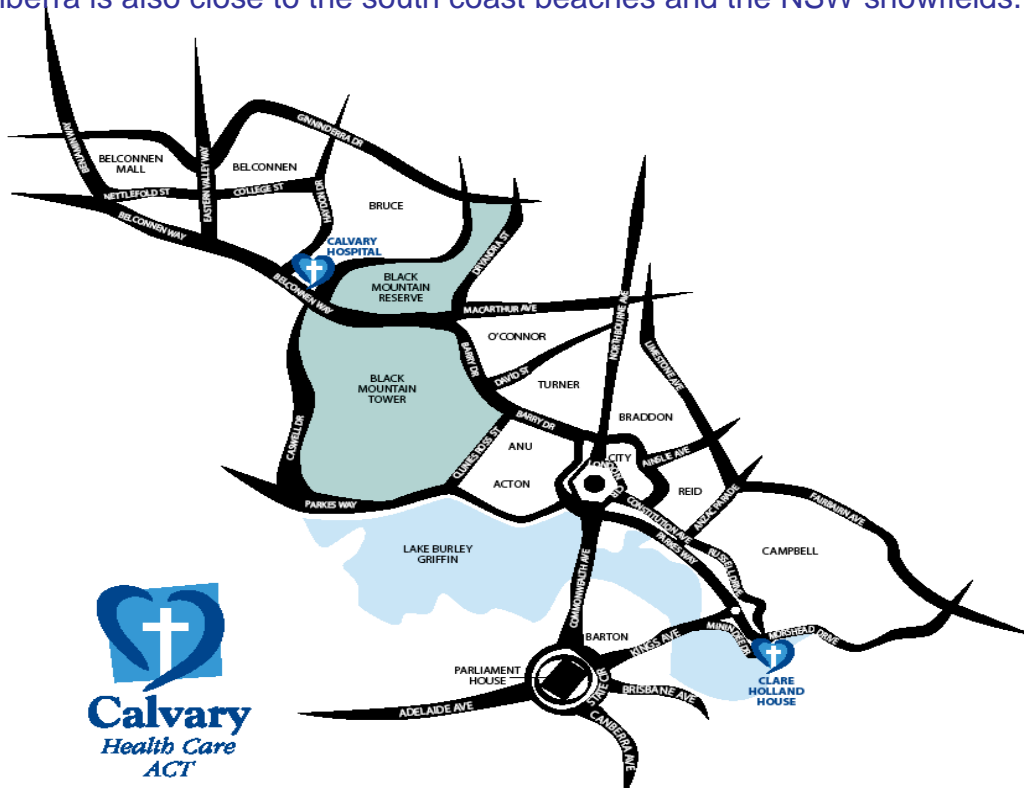
Calvary Public Hospital provides an extensive range of inpatient, ambulatory care and outreach facilities and services. These include specialist services in the following areas:

- Emergency Medicine
- Anaesthetics
- Gynaecology
- Ophthalmology
- Cardiology
- Head and Neck Surgery
- Orthopaedics
- Dental
- ICU/CCU
- Plastics
- Endocrinology
- Neonatology
- Mental Health
- Ear, nose and throat
- Respiratory
- Gastroenterology
- General medicine
- Maternity
- Urology
- General surgery
- Oncology
- Breast Care Nursing Service
- Vascular

Location

Calvary Health Care is located within a pleasant bush land setting in the Canberra suburb of Bruce, 5km from the CBD and major shopping centers.

The University of Canberra, Australian Institute of Sport and the CIT are within walking distance. Close by you'll find the Australian Catholic University and Australian National University. Canberra is also close to the south coast beaches and the NSW snowfields.



Professional Development & Support

Program content includes:

- Specific graduate orientation day.
- 2day hospital and nursing orientation.
- 2 - 3 supernumery induction days at the beginning of each rotation.
- Clinical support structure including Transitional Programme Coordinator, Clinical Development Nurses, Graduate Facilitators and Preceptors.
- Regular meetings and de-briefings with the Graduate Coordinator, Graduate Facilitators, Clinical Development Nurses and Preceptors.
- Weekly skill based workshops designed specifically for first year professionals. *Topics include:*

- Preparing a patient for OR
- Aseptic Technique scenarios
- Drug Infusions
- ECGs
- Drains
- Bladder Irrigation
- IDC insertion
- PCA/Epidurals
- CVC dressings
- NG/PEG/TPN
- Advanced wound dressing techniques
- Tracheostomy care
- Latex allergy
- IM injections
- And much more....



There are a number of general study days throughout the year. These days encompass a wide variety of clinical and non clinical topics, such as:

- Team Building
- Reality Shock
- Adjustment
- Facing Death
- Beyond the Biomedical Paradigm
- Wound Care
- Bowel Care
- Clinical case studies
- Stoma care
- Chest pain
- Areas of preventable harm
- Inter-professional learning sessions



Celebration

After all the hard work you've put in over the first year of your professional career, we like to mark your achievement with a celebration and ceremony.



Clinical Rotations & Streaming

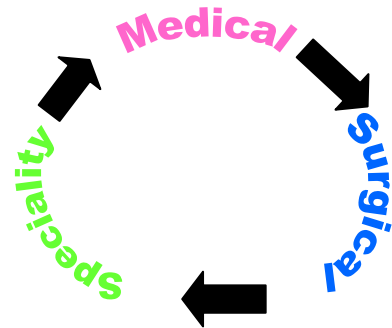
We offer a number of rotation options at Calvary Public Hospital; either 4 months, 6 months or 12 months depending on your chosen speciality.

1) Xtreme Rotations: Med-Surg-Specialty Rotations involve 3x4 month rotations in Medical Surgical and one of the following speciality areas:

- a) Emergency Department
- b) Intensive Care/Coronary Care Unit
- c) Palliative Care
- d) Mental health

2) Streamed Rotations: Rotations are offered in:

- a) Mental Health
- b) Gerontology
- c) Perioperative
- d) Emergency / Critical Care



Gerontology

For those with an interest in the fastest growing health demographic in Australia, Calvary offers a 12 month streaming program in the gerontology field.

The stream is comprised of two 6 month ward rotations with the Aged Care Rehabilitation Service and Geriatric Evaluation Medicine.



Mental Health

For those with a passion for mental health, Calvary offers a 12 month streaming program.

The stream is comprised of two 6 month ward rotations on our psychiatric and older persons mental health ward, providing a great deal of variety when it comes to mental health across the age spectrum.



Perioperative Nursing

Registered Nurse Peri-operative Program

ReNPOP is a **12 month** Peri-operative program which is tailored to meet the needs of the Graduate Nurse with little or no peri-operative nursing experience but the right attitude.

This program suits applicants who are interested in acquiring the skills and knowledge necessary to become a competent peri-operative nurse. The program is evidence-based and conducted in a supportive learning environment.

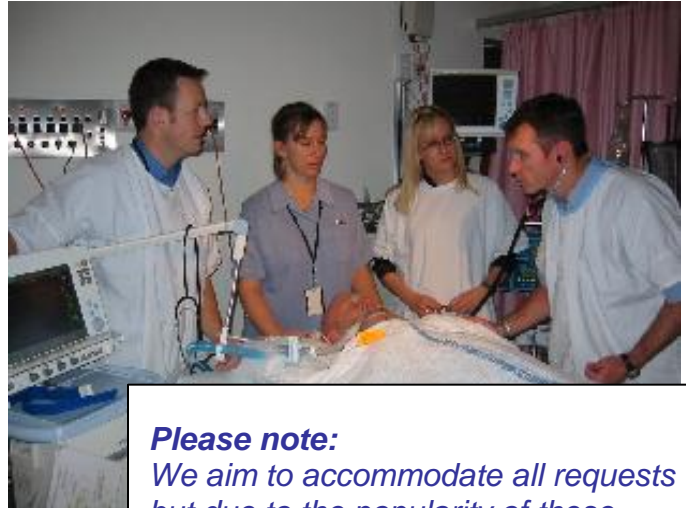


Critical Care Nursing

Emergency, ICU, recovery

This program is tailored to meet the needs of Graduate Nurses with little or no acute nursing experience but the right attitude, who are interested in acquiring the skills and knowledge necessary to become a competent emergency nurse.

The program is designed to provide evidence-based knowledge and skills in a supportive learning environment, and to give Graduates an opportunity to gain experience in Emergency, Intensive Care & Post Anesthetic Care Units.



Please note:

We aim to accommodate all requests but due to the popularity of these areas, the positions offered for clinical streaming are limited

Maternity

Our maternity services have strong reputations around the region.

This specialty program caters for midwives and nurses wishing to experience this area and be involved with our youngest patients.



Application Process

To apply for a position in the Calvary Health Care ACT Public Hospital Transition Program intakes you must submit the following:

- ☑ **Application form** – is an electronic form and can be accessed at the Calvary Health Care ACT website;
<http://www.calvary-act.com.au/graduate-nurse-program.html>
Select your Program: from the list of Transition Programs available and go to “apply here”. Remember to check the closing dates.
- ☑ **Cover letter:** addressing the selection criteria (both **Mandatory & Highly Desirable**) of the relevant Position Description.
- ☑ **Resume:** Have a current resume ready for uploading.
- ☑ **Additional Documentation:** any documentation that you believe will support your application.
- ☑ **Send Application!**

What happens next?

- 1) You will receive an email acknowledging the receipt of your application. All further correspondence relating to the application process will be conducted through our Human Resource Department either in person or via email. Please ensure you provide an email address that you check regularly.
- 2) Confirmation of proceeding to interview will be made via email. Interviews will take place at Calvary Hospital, Canberra.
- 3) If you have any questions regarding the program or your application, please do not hesitate to email or phone the Transition Program Coordinator (see details below).

Further information can be obtained from:

Brad Leeson RN,
Transition Program Coordinator

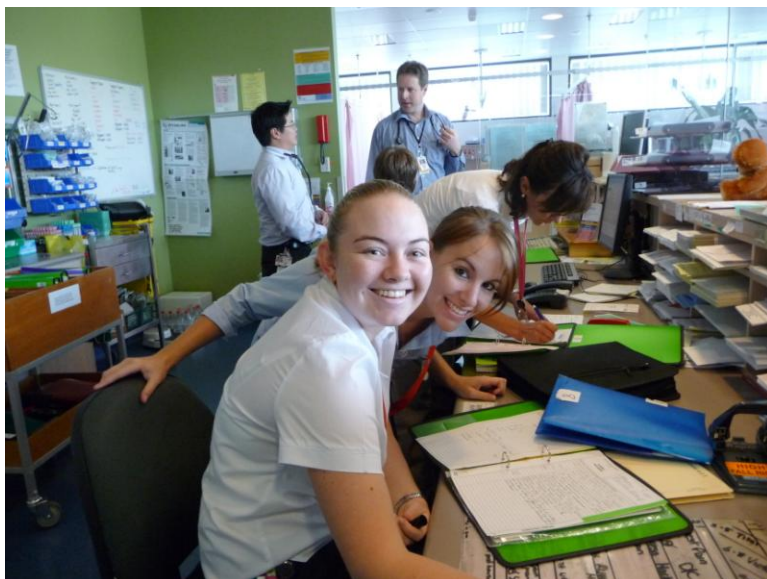
Phone: 02 6201 6696

Brad.Leeson@calvary-act.com.au



Additional things we offer

- Free parking
- Email
- Lockers
- Bicycle racks with storage
- Extensive support network
- Social Club
- Shared values
- Mandatory Training
- ANU Medical School Library
- eLearning
- Ongoing learning and development opportunities
- Free Uniforms
- Calvary Events
- Full time and part time positions (min hours required)
- Competitive wages and salaries
- Salary Packaging
- Potential permanent employment on completion of the graduate program
- Financial recognition (Qualification Allowance) of postgraduate qualifications



And Good Fun!!!!

